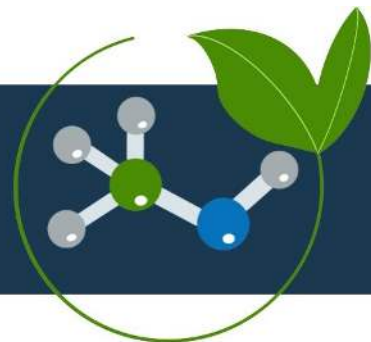




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Norbert Ringer graduated as Chemical Engineer from the Friedrich-Alexander-University of Erlangen, Germany in 1989. He started his career in the catalyst business with Süd-Chemie AG in early 1990. He has more than 33 years of experience in the field of syngas catalysts for hydrogen, ammonia, and methanol production having held various roles in R&D, technical service, sales and product management. From 2012 – 2018 he had the position of head of sales Syngas in EMEA. Since 2018, he acts as global methanol industry director and has the role of global Syngas industry expert.